

Boys & Girls Club Opioid Resistance & Prevention Program

*2024 Montana Opioid Abatement Trust
Grants - 4th Quarter*

Boys & Girls Clubs of Yellowstone County

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Application Form

Region Selection

To collaborate with someone else on this request, click the blue "Collaborate" button in the top-right corner.

Project Name*

Boys & Girls Club Opioid Resistance & Prevention Program

Select Abatement Region and/or Metro Region*

Select the Multi-County Abatement Region **and/or** the Metro Region you are requesting grant funds from. Select all regions that apply, for example if you are collaborating with multiple Counties **and/or** Abatement Regions select each region the program/project will serve. Click [HERE](#) for a detailed map of Multi-County Abatement Regions and Metro Abatement Regions

Yellowstone County Metro Region

Application Overview

About the Organization/Program*

Give a brief description of the Organization/Program/Project. Include the mission statement and the services provided.

Since opening our doors on February 4, 1971, the Boys & Girls Clubs of Yellowstone County has been driven to build a world-class organization capable of providing the hope and opportunity that will fulfil our mission "to enable all young people, especially those who need us most, to realize their full potential as productive, caring, responsible citizens." To achieve our mission and provide children and teens we serve with the tools, resources, and support to not only identify but build and successfully travel their own path toward a GREAT FUTURE, we strive to provide a comprehensive daily experience in each Clubhouse filled with great things such as:

- Hearty & healthy meals afterschool and in the summer,
- Transportation from school to Club,
- Homework help,
- Individual & small group mentoring,
- An opportunity to socialize & have fun with friends,
- Fitness & recreation activities,
- Social emotional learning programming,
- Art activities,
- Science, technology, engineering & math,
- Summer field trips to explore the community & region,
- College & virtual reality career exploration,
- Workforce readiness programs & experiences,
- Leadership & community service clubs, and
- Family engagement & support activities.

Today, this world-class Club experience provides over 400 young people, age 6 to 18 years old, with a positive alternative they crave as an alternative to the myriad negative behaviors and activities that are far too prevalent in many of their homes and neighborhoods.

What category does the program fit into*

Check the category/categories the program fits into. You may select more than one option.

Click [HERE](#) for a list of approved opioid remediation uses

Prevention

Exhibit E List of Opioid Remediation Uses

Schedule A - select all that apply

G. PREVENTION PROGRAMS

Exhibit E List of Opioid Remediation Uses

Schedule B - select all that apply

G. PREVENT MISUSE OF OPIOIDS

How does the program meet the Opioid Remediation Guidelines*

In detail, describe how the program fits into the approved Opioid Remediation Guidelines selected in the above question.

Please be specific

Schedule A: Prevention Programs

This project will utilize a multi-layered approach to help elementary, middle, and high school age Club Members develop the skills and resiliency they need to find the positive alternatives that will make them more resistant to negative behaviors and using opioids and other drugs that could derail their future. The key elements of this diverse approach will include providing:

- Consistent, daily experience where members find “normalcy” and feel physically and emotionally safe,
- Highly trained, trauma-informed professionals who build positive, caring relationships with Club members,
- Age-appropriate, fun and engaging daily programs and activities members crave so they attend more frequently, and
- Hope and opportunity that future success is possible.

Schedule B: Prevent Misuse of Opioids

To prevent the misuse of opioids among Club members, we will implement additional, targeted programs and activities among our middle and high school members, which makes up over 25% of our population. Specifically, we will implement the following programs that will be new efforts.

Positive Actions Curriculum

Implement multiple sessions of the evidence-based Positive Actions curriculum, which is a modern learning platform designed to strengthen individual skills in a variety of areas, which includes:

- Prescription drug abuse prevention,
- Thinking skills,
- Social emotional learning,
- Character education,
- Academic achievement, and
- Community involvement.

Youth Led Prevention Messaging & Activities

Engage members of the Torch (aged 14-15) and Keystone (aged 16-18) Clubs to develop and implement opioid and other substance abuse messaging and activities that can be utilized throughout our Clubhouses. These activities could include:

- Make posters or flyers with prevention messaging,
- Utilize Teen social media platforms to share prevention messaging, and
- Create a PSA to educate members on positive decisions making.

New Program or Existing*

Is the funding intended for a new program or to expand an existing program?

A proposed supplement or expansion to a program.

Fiscal Information

Requested Amount*

\$260,500.00

Program Budget*

How will the funds be allocated? Attach a detailed line item budget breakdown for the program. If the funds are intended for a multi-year program please specify the amount budgeted for each year.

BGCYC Opioid Abatement Grant Budget.pdf

Multi-Region funding

If funding is being requested from multiple abatement regions attach a detailed breakdown of amount requested from each region.

Multi-Region approval/denial

Does the application need to be approved by all regions to effectively accomplish it's goals?

No

Source of Funding*

Does the program currently receive funding from another source? If yes, please explain in detail. (i.e. amount, funding source, etc.)

Grant funding is intended for the creation or expansion of opioid prevention, treatment, and recovery projects. The money is **NOT** meant to replace or supplant existing funding.

The annual budget for the Boys & Girls Clubs of Yellowstone County is over three million dollars, with multiple public and private funding streams supporting the wide variety of activities, programs, and experiences available to over 400 kids and teens who call the Club home each day afterschool. The project we propose to the Montana Opioid Abatement Trust has two primary focus areas we plan to spend grant funds on that will boost our ability to prevent the misuse of opioids.

Comprehensive Daily Experience

The world-class daily Club experience is the “hook” that gets Club kids actively engaged and builds the relationships that encourage them to participate in the numerous activities and programs available at their local Clubhouse. It is the frequent daily attendance and strong adult connections that enable the Boys & Girls Clubs of Yellowstone County to successfully implement a wide variety of programs, including less “popular” offerings like important prevention activities.

In 2025, we propose spending \$205,500 of the grant funds to support the daily Club experience. However, while the costs for the daily Club experience, are “budgeted”, experience tells us that we will need to offer nearly \$600,000 in membership fee waivers to ensure those who need us most can attend the Club. Therefore, that revenue will need to be made up, and the funds from this project will help offset a significant portion of those fee waivers.

Opioid Misuse Prevention

This project will provide additional, targeted opioid prevention activities designed for our middle and high school members. Specifically, the Boys & Girls Clubs of Yellowstone County will include the evidence-based Positive Actions curriculum as well as Teen led prevention activities and messaging efforts. These specific activities are intended to build upon the foundation of the daily Club experience to increase the resiliency of our older members to make them more resistant to negative behaviors and misuse of opioids and other drugs.

In 2025, we propose to utilize \$55,000 of grant funds to successfully deliver multiple rounds of the Positive Actions curriculum, which would be an addition to the daily experience mentioned above.

Do you have a Fiscal Agent*

No

Multi-Region request funding additional information

Regional Funding

Please explain in detail the effectiveness of the program, for each region, if not every region approves the application.

Program Abstract

Program Description*

Describe the objectives of this project. Provide a detailed overview of the program, including its purpose, priorities & objectives, and intended results.

Project Purpose

The Boys & Girls Club Opioid Resistance & Prevention Program is designed to enhance the depth and quality of the daily experience in our Clubhouses, to more deeply engage our members in the programs and activities that will enhance the protective factors that will make them more resilient to trauma and resistant to negative behaviors like illicit opioid use.

Project Priorities

Expand Trauma Informed Best Practices

Exposure to trauma can increase the risk of negative behaviors such as illicit opioid use, thus an intentional priority will be expanding the use of trauma informed best practices, which can include:

- Maintain a sense of normalcy with routines & expectations,
- Be sensitive to triggering cues in the Clubhouse environment, and
- Ensure staff communicate relevant member information.

Expand Social Emotional Wellness Opportunities

Support for trauma exposed members requires additional resources and social emotional wellness programming. To do this we will improve staff development and build additional partnerships to provide:

- Strengthened resiliency with targeted social emotional programming,
- Improve access to trained professionals for “higher level” support, and
- Facility improvements to create space for self-regulation activities.

Strengthen Daily Programming

Throughout this project, we will continue to build our staff so they can develop the type of fun and engaging daily experience that members crave so they attend more frequently and benefit from the myriad supports and relationships available at their local Club.

Expand Adult & Peer Mentoring

Strong, positive relationships are a critical protective factor to reduce engagement in negative behaviors, and this project will emphasize the expansion of our adult and peer mentoring programs so more members have positive connections to lean on. It can be difficult to build relationships with trauma-exposed individuals, so we will provide additional training and support for the adult and peer mentors.

Targeted Programs to Foster Peer Acceptance & Appreciation

Research shows a key protective factor to prevent substance use of misuse is strong peer relationships, and the best practice to building those relationships is intentional programs and activities that utilize small adult facilitated groups. This project will expand the use of this approach to increase positive engagements between Club members to enhance their trust and acceptance of their peers.

Targeted Prevention for Middle & High School Members

We can help dispel the perception among many young people that misuse of prescription drugs is safer because they are legal and prescribed by a doctor. Therefore, the final priority will be to layer targeted prevention programs and accurate, positive messaging about illicit opioid use onto the comprehensive daily Club experience. To do this, we will utilize the Positive Actions curriculum, and youth-led prevention activities and messaging.

Program Reach

If you are requesting funds from multiple Abatement Regions please specify how your program serves each region. **Be specific.**

This project will be delivered in each of the five Clubhouses operated by the Boys & Girls Clubs of Yellowstone County, which primarily serve young people aged 6 to 18 years old from the Billings and Lockwood Public School Districts. To eliminate barriers to participation, our five Clubhouses are either located in schools they serve or the Club or our partners provide daily transportation for students attending the following schools.

Local Schools Served Daily

Billings Public Schools

- Alkali Creek Elementary
- Beartooth Elementary
- Bench Elementary
- Bitterroot Elementary
- Castle Rock Middle School
- Eagle Cliffs Elementary
- Newman Elementary
- Orchard Elementary
- Ponderosa Elementary
- Riverside Middle School
- Senior High School

Lockwood Public Schools

- Elementary, Middle, and High School

2023 Member Demographics

- 998 members enrolled
- 25% of our members are in middle or high school
- 46% have been members for two or more years
- 61% qualify for free or reduced lunch

- 45% live in households at or below 100% federal poverty

2023 Member Participation

- 273 members attended their local Club at least 104 days
- Members spent a total of 251,202 hours engaged in our Clubs.

2025 Demographic & Participation Targets

As we look forward to the implementation of this project, and our membership and participation targets for 2025, we have established the following goals.

- 1,100 members enrolled for the year
- 25% of our members will be in middle or high school
- 350 members will attend at least 104 days
- Members will spend over 300,000 hours engaged in the Club.
- 100 middle or high school members will complete at least a cycle of Positive Actions.

Specific Goals*

What are the specific goals of the program? List several goals the program hopes to accomplish and how the program intends to meet these goals.

Goal 1: 350 Club members will attend their local Clubhouse for 104 days or more during 2025.

In 2023, 273 members attended our Clubhouses at least 104 days and during 2024 we expect that number to increase since we reopened our fifth Clubhouse. With the support of this partnership, we will continue to build the capacity of our team and the quality of the daily Club experience and expect to reach or exceed the target of 350 members attending a minimum of 104 days in 2025.

Goal 2: 83% of Club Members in 3rd through 12th grade will report having a strong connection with at least one adult in their local Clubhouse.

A strength of Boys & Girls Clubs is the connections our adult staff and volunteers build with members, and the success of this project will rely on those same relationships. Relationships that will serve as a beacon for members who need a consistent, positive adult in their lives. In 2025 we hope that 83% of Club members will report a strong connection to at least 1 positive adult, which would be a 3% increase from 2024.

Goal 3: 79% of Club Members in 3rd through 12th grade will report having a strong sense of belonging to their local Clubhouse.

Research shows a strong connection to positive alternatives increases a child's resistance to negative behaviors and influence. The Boys & Girls Club will pair strong adult relationships with comprehensive, high-quality daily experience to build a strong sense of belonging among our members. In 2025 we project that 79% of Club members responding to the National Youth Outcome Survey will report a strong sense of belonging, which will be a 4% increase from 2024.

Goal 4: 100% of middle and high school Club members will report they abstained from the illicit use of opioids during 2025.

The first three goals focus on the impact our project will have on enhancing recognized protective factors to help kids and teens develop a strong connection to positive alternatives. Goal 4 is specific to our middle and high school students as we evaluate the impact of the Positive Action curriculum, and the Teen led prevention

activities. Club teens will complete a survey in December and the goal is that 100% of respondents will report they abstained from illicit opioid use in 2025.

Evaluation Method*

Describe how you plan to evaluate the effectiveness of the program and what the method for evaluation will be.

The proposed Boys & Girls Club Opioid Resistance & Prevention Program will involve nearly every aspect of the Club's daily experience and at one point or another, have a connection or impact on each Club member. However, while this project will be quite broad in its impact on the daily experience, measuring its impact on Club members can be more readily defined.

Frequent Member Participation

To determine if the project's effort to expand the ability of our Club professionals to positively impact Club Member engagement and frequent participation, we will monitor attendance data from the organization's member management system, which was developed by Boys & Girls Clubs of America. Specifically, each month we will monitor daily member attendance to ensure frequent participation rates are on track to meet the target of 350 members attending a minimum of 104 days in 2025.

Adult Connections & Sense of Belonging

In 2012, the Boys & Girls Clubs of America introduced the National Youth Outcome Survey tool, which was developed to provide local Boys & Girls Clubs with a comprehensive and consistent survey tool to gather member feedback on a wide variety of topics, which includes how strongly they feel about their connections to adults and their sense of belonging to their local Clubhouse. This survey tool is administered to members in 3rd through 12th grade and we will use the tool in 2025 to assess the change in member perception of how closely they are connected to adults in the Club and how strong their sense of belonging is.

Abstaining from Illicit Opioid Use

The final project evaluation element will be the development and administration of a member survey to gather information on attitudes toward and actual Teen use of illicit opioids and other drugs in 2025. We will work with a community partner to develop the specific survey tool for this project, which we anticipate will be based on similar survey tools like the Youth Risk Behavior Survey administered by the State of Montana.

Data Source*

What information are you going to collect or use to demonstrate you have accomplished your goals?

Frequent Member Participation

We utilize a comprehensive, Salesforce-based member tracking system developed by Boys & Girls Clubs of America to track all member participation data. This system will track the daily attendance of each member and report monthly to help us monitor our progress toward Goal 1.

Adult Connections & Sense of Belonging

Each year, local Club members participate in the National Youth Outcome Survey, which is administered by Boys & Girls Clubs of America. This professionally developed tool contains a series of questions designed to gauge each member's perspective on Goal 2, their relationships with adults, and Goal 3, their sense of belonging to the Club

Abstaining from Illicit Opioid Use

To evaluate Goal 4 we would need to develop a tool specifically designed to gather information from Club teens on their use of opioids during 2025. It is our intention to partner with local professionals to develop this tool if our project is approved.

Awareness*

How do you plan to create awareness of this program? Briefly describe what action the program plans to take to create awareness in the community.

The Boys & Girls Clubs of Yellowstone County utilizes multiple social media tools to educate the community and highlight the programs, activities, and member success in our five Clubhouses. We would utilize these same tools to create awareness in the community about this project and the positive impact it has on our Club members.

The following are examples of how we could utilize our existing social media tools to create awareness.

- Facebook: create regular posts that highlight opioid prevention activities, including our youth-led prevention activities.
- Monthly Electronic Newsletter: include articles that highlight opioid prevention activities, including youth-led prevention activities.
- Teen Instagram Page: regularly post highlights and the positive opioid prevention messaging from the youth-led activities.

Additionally, the Club publishes several hard copy newsletters each year, and we could include highlights of this project and the positive impact of our opioid prevention activities.

Additional Documents

Tax Exempt Organization*

By clicking this box you are confirming the applying organization is a tax exempt organization.

Yes

Tax Exempt Determination Letter*

Please upload a copy of the Organization 501(C)(3) Tax Exempt Determination Letter.

BGC Yellowstone County 501c3 Determination Letter.pdf

Use this section to upload or explain any additional information regarding the program/organization. ie. a detailed budget projection, program/organization history, etc.

Upload #1

BGCYC Opioid Abatement Grant Budget Narrative.pdf

Upload #2

Upload #3

Additional Information

File Attachment Summary

Applicant File Uploads

- BGCYC Opioid Abatement Grant Budget.pdf
- BGC Yellowstone County 501c3 Determination Letter.pdf
- BGCYC Opioid Abatement Grant Budget Narrative.pdf

Boys & Girls Clubs of Yellowstone County

2025 Montana Opioid Abatement Trust Grant Budget

Employee Compensation	Grant Wages	Grant Benefits	Total Compensation
<u>Program Support</u>			
Portion of Comp for 5 FT Staff	30,000	6,000	36,000
<u>Bair Family Clubhouse</u>			
Portion of Comp for 2 FT Staff	10,000	2,000	12,000
Portion of Comp for 5 PT Staff	20,000	2,000	22,000
	30,000	4,000	34,000
<u>Lockwood Clubhouse</u>			
Portion of Comp for 2 FT Staff	10,000	2,000	12,000
Portion of Comp for 5 PT Staff	20,000	2,000	22,000
	30,000	4,000	34,000
<u>Castle Rock Clubhouse</u>			
Portion of Comp for 1 FT Staff	5,000	1,000	6,000
Portion of Comp for 5 PT Staff	20,000	2,000	22,000
	25,000	3,000	28,000
<u>Medicine Crow Clubhouse</u>			
Portion of Comp for 1 FT Staff	5,000	1,000	6,000
Portion of Comp for 5 PT Staff	20,000	2,000	22,000
	25,000	3,000	28,000
<u>Teen Services</u>			
Portion of Comp for 3 FT Staff	30,000	5,000	35,000
Portion of Comp for 3 PT Staff	15,000	1,500	16,500
	45,000	6,500	51,500
Employee Compensation Totals	185,000	26,500	211,500
Non-Compensation Expenses			
Consumable Program Supplies			10,000
Portion of Bair Family Facility Costs			20,000
Portion of the 2025 Member Tracking System Subscription			9,000
Portion of Staff Professional Development Expenses			10,000
Non-Compensation Totals			49,000
Project Budget Total			260,500

Internal Revenue Service**Department of the Treasury**

**P. O. Box 2508
Cincinnati, OH 45201**

Date: June 19, 2003

Person to Contact:
Steve Brown 31-07422
Customer Service Representative

Toll Free Telephone Number:
8:00 a.m. to 6:30 p.m. EST
877-829-5500

Fax Number:
513-263-3756

Federal Identification Number:
81-0308003

Boys & Girls Club of Yellowstone County
505 Orchard LN
Billings, MT 59101

Dear Sir or Madam:

This is in response to your request of June 19, 2003, regarding your organization's tax exempt status.

Our records indicate that a determination letter issued in January 1971 granted your organization exemption from federal income tax under section 501(c)(3) of the Internal Revenue Code. That letter is still in effect.

Based on information subsequently submitted, we classified your organization as one that is not a private foundation within the meaning of section 509(a) of the Code because it is an organization described in sections 509(a)(1) and 170(b)(1)(A)(vi).

This classification was based on the assumption that your organization's operations would continue as stated in the application. If your organization's sources of support, or its character, method of operations, or purposes have changed, please let us know so we can consider the effect of the change on the exempt status and foundation status of your organization.

Your organization is required to file Form 990, Return of Organization Exempt from Income Tax, only if its gross receipts each year are normally more than \$25,000. If a return is required, it must be filed by the 15th day of the fifth month after the end of the organization's annual accounting period. The law imposes a penalty of \$20 a day, up to a maximum of \$10,000, when a return is filed late, unless there is reasonable cause for the delay.

All exempt organizations (unless specifically excluded) are liable for taxes under the Federal Insurance Contributions Act (social security taxes) on remuneration of \$100 or more paid to each employee during a calendar year. Your organization is not liable for the tax imposed under the Federal Unemployment Tax Act (FUTA).

Organizations that are not private foundations are not subject to the excise taxes under Chapter 42 of the Code. However, these organizations are not automatically exempt from other federal excise taxes.

Donors may deduct contributions to your organization as provided in section 170 of the Code. Bequests, legacies, devises, transfers, or gifts to your organization or for its use are deductible for federal estate and gift tax purposes if they meet the applicable provisions of sections 2055, 2106, and 2522 of the Code.

Boys & Girls Club of Yellowstone County
81-0308003

Your organization is not required to file federal income tax returns unless it is subject to the tax on unrelated business income under section 511 of the Code. If your organization is subject to this tax, it must file an income tax return on the Form 990-T, Exempt Organization Business Income Tax Return. In this letter, we are not determining whether any of your organization's present or proposed activities are unrelated trade or business as defined in section 513 of the Code.

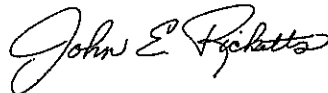
Section 6104 of the Internal Revenue Code requires you to make your organization's annual return available for public inspection without charge for three years after the due date of the return. The law also requires organizations that received recognition of exemption on July 15, 1987, or later, to make available for public inspection a copy of the exemption application, any supporting documents and the exemption letter to any individual who requests such documents in person or in writing. Organizations that received recognition of exemption before July 15, 1987, and had a copy of their exemption application on July 15, 1987, are also required to make available for public inspection a copy of the exemption application, any supporting documents and the exemption letter to any individual who requests such documents in person or in writing. For additional information on disclosure requirements, please refer to Internal Revenue Bulletin 1999 - 17.

Because this letter could help resolve any questions about your organization's exempt status and foundation status, you should keep it with the organization's permanent records.

If you have any questions, please call us at the telephone number shown in the heading of this letter.

This letter affirms your organization's exempt status.

Sincerely,

A handwritten signature in black ink, appearing to read "John E. Ricketts". The signature is fluid and cursive, with the first name "John" being the most prominent.

John E. Ricketts, Director, TE/GE
Customer Account Services

Boys & Girls Clubs of Yellowstone County

Montana Opioid Abatement Trust Grant Budget Narrative

Employee Compensation Expenses

Program Support Wages & Benefits

- \$36,000 A portion of the annual wages and benefits for the organizational staff who will oversee this project and provide support and professional development to the Clubhouse staff to ensure successful project implementation. Grant funds will support:
- 5 full-time Club leaders.

Amount is approximately 10% of the total annual cost for these professionals.

Clubhouse Staff Wages & Benefits

- \$124,000 A portion of the annual wages and benefits for the Clubhouse staff who will develop and deliver the daily experience that will increase frequent engagement in the Club as well and provide the targeted programming to increase positive engagement between Club Members and adults. Grant funds will support:
- 2 full-time and 5 part-time staff at the Bair Family Clubhouse,
 - 2 full-time and 5 part-time staff at the Lockwood Clubhouse,
 - 1 full-time and 5 part-time staff at the Castle Rock Clubhouse, and
 - 1 full-time and 5 part-time staff at the Medicine Crow Clubhouse.

Amount is approximately 14% of the total annual cost for these professionals.

Teen Services Wages & Benefits

- \$51,500 A portion of the annual wages and benefits for the staff professionals who work with the middle and high-school Club members to develop and deliver the daily experience that will increase the frequent engagement of those older members. Additionally, these specialists will deliver the targeted opioid prevention programming, which will include support of the youth-led activities. Grant funds will support:
- 3 full-time and 5 part-time staff at the four Clubhouse that serve middle and high school members.

Amount is approximately 20% of the total annual cost for these professionals.

Non-Employee Compensation Expenses

Consumable Program Supplies

- \$7,500 **Program Supplies** - utilized in the delivery of the daily elementary member Club experience, including any opioid prevention messaging activities the older elementary members may participate in. Programs areas will include education & career development, the arts, character & leadership development, healthy lifestyles, and sports & recreation.
- \$2,500 **Program Supplies** - utilized in the delivery of the daily Teen Club experience, including youth-led opioid prevention activities. Programs areas will include education & career development, the arts, character & leadership development, healthy lifestyles, and sports & recreation.

Bair Family Facility Expenses

- \$5,000 **Electricity** – a portion of the annual cost for the Bair Family Clubhouse, which is the only facility owned by the Boys & Girls Clubs of Yellowstone County.
- \$5,000 **Gas** – a portion of the annual cost for the Bair Family Clubhouse, which is the only facility owned by the Boys & Girls Clubs of Yellowstone County.
- \$5,000 **Water/Sewer/Garbage** – a portion of the annual cost for the Bair Family Clubhouse, which is the only facility owned by the Boys & Girls Clubs of Yellowstone County.
- \$5,000 **Internet & Data** – a portion of the annual cost for the Bair Family Clubhouse, which is the only facility owned by the Boys & Girls Clubs of Yellowstone County.

2025 Member Tracking System Subscription

- \$9,000 A portion of the annual subscription for the MyClubHub member management system utilized to manage all member data and attendance information.

Staff Development Expenses

- \$10,000 Grant funds will be utilized to fund a mix of internal and off-site professional development experiences for Club professionals involved in this training. The following list contains examples of potential training activities.
- Pre-Summer Full Staff Training in June 2025
 - Pre-School Year Full Staff Training in September 2025
 - 2025 Boys & Girls Clubs of America Regional Training